

13. Employment in Match Works (Match Box) Industries

Notification No. KAE 15 LMW 2010 dated 25.01.2011

Published in Gazette dated 3.3.2011

Minimum Wages With effect from 01.04.2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 8398- 3944 = 4454 points

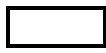
Minimum wages and VDA from 01.04.2022 to 31.03.2023

SCHEDULE

| Sl. No. | Class of Employment | Minimum rates of wages | | |
|---|-----------------------------|------------------------|-----------------|------------------|
| | | | per month | |
| 1 | 2 | 3 | 4 | |
| 1 | Foreman | Basic | 4682.20 | |
| | | VDA | 5344.80 | |
| | | Total | 10027.00 | |
| 2 | Manager | Basic | 4615.20 | |
| 3 | Supervisor | VDA | 5344.80 | |
| | | Total | 9960.00 | |
| 4 | Chemist | Basic | 4451.20 | |
| | | VDA | 5344.80 | |
| | | Total | 9796.00 | |
| 5 | Driver | Basic | 4239.20 | |
| | | VDA | 5344.80 | |
| | | Total | 9584.00 | |
| 6 | Frame Carrier | Basic | 4042.20 | |
| 7 | Helper | | | |
| 8 | Watchman | | | |
| 9 | Applying Chemical to Sticks | VDA | 5344.80 | |
| | | Total | 9387.00 | |
| 10 | Peon | | | |
| 11 | Accountant | Basic | 4384.20 | |
| | | VDA | 5344.80 | |
| | | Total | 9729.00 | |
| 12 | Clerk/Typist | Basic | 4146.20 | |
| 13 | Dipper | VDA | 5344.80 | |
| | | Total | 9491.00 | |
| Minimum Wages for Piece Rate work for labourer (per Gross) | | | Per day | Per Month |
| 1 | Box Making | Basic | 155.20 | 4031.20 |
| 2 | Box Filling | | | |
| 3 | Bending, Rolling & Packing | VDA | 205.57 | 5344.80 |
| | Frame Filling | | | |
| 4 | Match Box Labeling | Total | 360.77 | 9376.00 |
| 5 | Frame Filling | | | |

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 3944 points.

| | | |
|-------------------|--------------------|---------|
| | PRESENT CPI POINTS | 8398 |
| | REVISED CPI POINTS | 3944 |
| DIFFERENCE IN CPI | | 4454 |
| VDA RATE | ps | 4 |
| VDA | MONTHLY | 5344.80 |
| VDA | DAILY | 205.57 |



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